Area Name	SOC Code	Occupation Title	Median Hourly Salary (\$)	Median Annual Salary (\$)	2020-2030 % Growth Rate	Projected Annual Openings	Education	Work Experience	Job Training
080001 Eastern & Southern CO Balance of State Area	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$22.62	\$47,040.00	1.45	43	Bachelor's degree	None	None
	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$19.43	\$40,410.00	2.01	85	High school diploma or equivalent	Less than 5 years	None
080002 Southwest CO Balance of State Area	13-1161	Market Research Analysts and Marketing Specialists	\$24.33	\$50,610.00	2.55	40	Bachelor's degree	None	None
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$27.19	\$56,560.00	1.83	81	Bachelor's degree	None	None
	29-1141	Registered Nurses	\$36.89	\$76,730.00	1.60	151	Bachelor's degree	None	None
	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$22.63	\$47,070.00	2.07	219	High school diploma or equivalent	Less than 5 years	None
	47-2111	Electricians	\$23.26	\$48,370.00	1.83	101	High school diploma or equivalent	None	Apprenticeship
	47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.06	\$58,350.00	1.47	66	High school diploma or equivalent	None	Apprenticeship
	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$22.84	\$47,500.00	1.57	51	Postsecondary non- degree award	None	Long-term on-the-job training
	53-3033	Light Truck or Delivery Services Drivers	\$20.84	\$43,350.00	1.65	117	High school diploma or equivalent	None	Short-term on-the-job training
080003 Northwest CO Balance of State Area	13-1071	Human Resources Specialists	\$29.01	\$60,350.00	1.61	53	Bachelor's degree	None	None
	13-1161	Market Research Analysts and Marketing Specialists	\$28.76	\$59,820.00	2.87	116	Bachelor's degree	None	None
	13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$33.61	\$69,915.00	1.52	130	Bachelor's degree	None	None
	13-2011	Accountants and Auditors	\$36.30	\$75,510.00	1.57	173	Bachelor's degree	None	None
	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$43.84	\$91,200.00	3.55	46	Bachelor's degree	None	None
	17-2051	Civil Engineers	\$40.78	\$84,820.00	1.99	49	Bachelor's degree	None	None
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$23.41	\$48,690.00	3.43	51	Bachelor's degree	None	None
	29-1141	Registered Nurses	\$37.32	\$77,630.00	2.05	157	Bachelor's degree	None	None
	31-9011	Massage Therapists	\$22.13	\$46,030.00	1.92	94	Postsecondary non- degree award	None	None
	35-1011	Chefs and Head Cooks	\$28.02	\$58,280.00	2.02	85	High school diploma or equivalent	5 years or more	None
	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$22.84	\$47,510.00	1.48	289	High school diploma or equivalent	Less than 5 years	None

	39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	\$22.94	\$47,700.00	2.22	77	High school diploma or equivalent	Less than 5 years	None
	39-9031	Fitness Trainers and Aerobics Instructors	\$22.70	\$47,210.00	2.37	235	High school diploma or equivalent	None	Short-term on-the-job training
	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.22	\$56,620.00	2.06	112	High school diploma or equivalent	None	Moderate-term on-the- job training
	43-4199	Information and Record Clerks, All Other	\$19.21	\$39,960.00	1.70	51	High school diploma or equivalent	None	Short-term on-the-job training
	47-2111	Electricians	\$28.75	\$59,800.00	1.67	162	High school diploma or equivalent	None	Apprenticeship
	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$23.38	\$48,630.00	1.49	81	Postsecondary non- degree award	None	Long-term on-the-job training
	49-9071	Maintenance and Repair Workers, General	\$22.48	\$46,750.00	1.51	348	High school diploma or equivalent	None	Moderate-term on-the- job training
Boulder, CO	13-1041	Compliance Officers	\$38.00	\$79,030.00	1.55	47	Bachelor's degree	None	Moderate-term on-the- job training
	13-1071	Human Resources Specialists	\$36.91	\$76,760.00	1.66	137	Bachelor's degree	None	None
	13-1081	Logisticians	\$39.25	\$81,630.00	3.14	44	Bachelor's degree	None	None
	13-1111	Management Analysts	\$48.02	\$99,890.00	2.58	110	Bachelor's degree	Less than 5 years	None
	13-1121	Meeting, Convention, and Event Planners	\$24.15	\$50,240.00	1.76	44	Bachelor's degree	None	None
	13-1151	Training and Development Specialists	\$32.91	\$68,440.00	1.81	69	Bachelor's degree	Less than 5 years	None
	13-1161	Market Research Analysts and Marketing Specialists	\$38.00	\$79,030.00	2.75	455	Bachelor's degree	None	None
	13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$42.69	\$88,795.00	1.71	645	Bachelor's degree	None	None
	13-2011	Accountants and Auditors	\$38.76	\$80,610.00	1.47	346	Bachelor's degree	None	None
	13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$41.41	\$86,130.00	1.48	71	Bachelor's degree	None	None
	15-1211	Computer Systems Analysts	\$49.55	\$103,060.00	1.53	84	Bachelor's degree	None	None
	15-1231	Computer Network Support Specialists	\$31.57	\$65,670.00	2.63	45	Associate's degree	None	None
	15-1232	Computer User Support Specialists	\$31.01	\$64,500.00	1.97	192	Some college, no degree	None	None
	15-1241	Computer Network Architects	\$59.12	\$122,970.00	1.93	57	Bachelor's degree	5 years or more	None
	15-1244	Network and Computer Systems Administrators	\$47.14	\$98,040.00	1.60	103	Bachelor's degree	None	None
	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$53.99	\$112,295.00	3.24	1,167	Bachelor's degree	None	None
	15-1257	Web Developers and Digital Interface Designers	\$38.52	\$80,110.00	2.40	98	Bachelor's degree	None	None

15-1299	Computer Occupations, All Other	\$53.10	\$110,450.00	2.13	138	Bachelor's degree	None	None
17-1011	Architects, Except Landscape and Naval	\$38.85	\$80,800.00	1.81	45	Bachelor's degree	None	Internship/residency
17-2011	Aerospace Engineers	\$73.53	\$152,950.00	1.64	66	Bachelor's degree	None	None
17-2051	Civil Engineers	\$46.30	\$96,310.00	2.20	68	Bachelor's degree	None	None
17-2061	Computer Hardware Engineers	\$63.40	\$131,880.00	1.42	68	Bachelor's degree	None	None
17-2071	Electrical Engineers	\$49.20	\$102,340.00	2.02	46	Bachelor's degree	None	None
17-2112	Industrial Engineers	\$48.35	\$100,580.00	1.65	76	Bachelor's degree	None	None
19-1021	Biochemists and Biophysicists	\$47.86	\$99,550.00	1.69	57	Doctoral or professional degree	None	None
19-2012	Physicists	\$77.14	\$160,450.00	1.59	73	Doctoral or professional degree	None	None
19-2041	Environmental Scientists and Specialists, Including Health	\$37.98	\$79,000.00	2.11	125	Bachelor's degree	None	None
21-1012	Educational, Guidance, School, and Vocational Counselors	\$29.17	\$60,670.00	2.21	42	Master's degree	None	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$29.13	\$60,600.00	1.87	81	Bachelor's degree	None	None
23-2011	Paralegals and Legal Assistants	\$30.00	\$62,400.00	2.54	54	Associate's degree	None	None
27-1011	Art Directors	\$38.04	\$79,110.00	1.87	84	Bachelor's degree	5 years or more	None
31-9011	Massage Therapists	\$23.83	\$49,570.00	2.33	56	Postsecondary non- degree award	None	None
33-9098	School Bus Monitors and Protective Service Workers, All Other	\$22.26	\$46,300.00	1.72	67	High school diploma or equivalent	None	Short-term on-the-job training
35-1011	Chefs and Head Cooks	\$22.82	\$47,460.00	1.75	40	High school diploma or equivalent	5 years or more	None
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	\$23.05	\$47,950.00	1.44	40	High school diploma or equivalent	Less than 5 years	None
39-9031	Fitness Trainers and Aerobics Instructors	\$23.26	\$48,380.00	2.33	182	High school diploma or equivalent	None	Short-term on-the-job training
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$47.35	\$98,490.00	1.67	366	High school diploma or equivalent	None	Moderate-term on-the- job training
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$37.32	\$77,620.00	2.13	90	High school diploma or equivalent	5 years or more	None
47-2031	Carpenters	\$23.51	\$48,900.00	1.84	102	High school diploma or equivalent	None	Apprenticeship
47-2111	Electricians	\$27.89	\$58,020.00	2.31	105	High school diploma or equivalent	None	Apprenticeship
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.45	\$61,260.00	2.15	62	High school diploma or equivalent	None	Apprenticeship

	49-9021	Heating, Air Conditioning, and	\$29.18	\$60,700.00	2.21	47	Postsecondary non-	None	Long-term on-the-job
		Refrigeration Mechanics and Installers					degree award		training
	53-3033	Light Truck or Delivery Services Drivers	\$22.58	\$46,960.00	1.41	96	High school diploma or equivalent	None	Short-term on-the-job training
Colorado Springs, CO	13-1041	Compliance Officers	\$36.14	\$75,180.00	1.83	57	Bachelor's degree	None	Moderate-term on-the- job training
	13-1071	Human Resources Specialists	\$30.28	\$62,980.00	1.93	187	Bachelor's degree	None	None
	13-1081	Logisticians	\$39.99	\$83,180.00	3.86	89	Bachelor's degree	None	None
	13-1111	Management Analysts	\$44.97	\$93,540.00	2.93	224	Bachelor's degree	Less than 5 years	None
	13-1131	Fundraisers	\$23.76	\$49,410.00	1.60	63	Bachelor's degree	None	None
	13-1151	Training and Development Specialists	\$36.76	\$76,450.00	2.48	132	Bachelor's degree	Less than 5 years	None
	13-1161	Market Research Analysts and Marketing Specialists	\$29.20	\$60,740.00	2.62	298	Bachelor's degree	None	None
	13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$41.06	\$85,405.00	1.53	656	Bachelor's degree	None	None
	13-2011	Accountants and Auditors	\$36.37	\$75,650.00	1.75	407	Bachelor's degree	None	None
	13-2052	Personal Financial Advisors	\$46.17	\$96,040.00	1.51	74	Bachelor's degree	None	Long-term on-the-job training
	13-2098	Financial and Investment Analysts Financial Risk Specialists, and Financial Specialists, All Other	, \$37.86	\$78,740.00	2.05	66	Bachelor's degree	None	None
	15-1211	Computer Systems Analysts	\$48.41	\$100,690.00	2.29	153	Bachelor's degree	None	None
	15-1212	Information Security Analysts	\$47.87	\$99,570.00	4.89	175	Bachelor's degree	Less than 5 years	None
	15-1231	Computer Network Support Specialists	\$34.94	\$72,670.00	1.97	40	Associate's degree	None	None
	15-1232	Computer User Support Specialists	\$28.32	\$58,910.00	2.35	215	Some college, no degree	None	None
	15-1241	Computer Network Architects	\$49.31	\$102,570.00	2.54	88	Bachelor's degree	5 years or more	None
	15-1244	Network and Computer Systems Administrators	\$44.52	\$92,600.00	2.03	142	Bachelor's degree	None	None
	15-1245	Database Administrators and Architects	\$53.91	\$112,150.00	2.38	53	Bachelor's degree	None	None
	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$47.50	\$98,815.00	3.78	1,113	Bachelor's degree	None	None
	15-1257	Web Developers and Digital Interface Designers	\$38.70	\$80,480.00	2.47	75	Bachelor's degree	None	None
	15-1299	Computer Occupations, All Other	\$46.67	\$97,070.00	2.46	247	Bachelor's degree	None	None
	17-2051	Civil Engineers	\$45.40	\$94,430.00	2.32	69	Bachelor's degree	None	None
	17-2071	Electrical Engineers	\$46.15	\$95,990.00	2.43	44	Bachelor's degree	None	None
	17-2072	Electronics Engineers, Except Computer	\$49.08	\$102,080.00	1.87	61	Bachelor's degree	None	None
	17-2199	Engineers, All Other	\$58.49	\$121,660.00	1.87	47	Bachelor's degree	None	None
	21-1012	Educational, Guidance, School, and Vocational Counselors	\$24.03	\$49,980.00	2.15	87	Master's degree	None	None
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	\$22.62	\$47,040.00	3.05	203	Bachelor's degree	None	None

Counselors

21-1021	Child, Family, and School Social Workers	\$22.96	\$47,760.00	1.94	137	Bachelor's degree	None	None
21-1022	Healthcare Social Workers	\$27.73	\$57,670.00	2.26	55	Master's degree	None	Internship/residency
23-1011	Lawyers	\$46.59	\$96,910.00	2.31	112	Doctoral or professional degree	None	None
23-2011	Paralegals and Legal Assistants	\$22.75	\$47,310.00	2.55	79	Associate's degree	None	None
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$22.47	\$57,745.00	1.95	64	Bachelor's degree	None	None
25-9031	Instructional Coordinators	\$29.85	\$62,090.00	1.72	41	Master's degree	5 years or more	None
27-3091	Interpreters and Translators	\$36.65	\$76,240.00	4.39	76	Bachelor's degree	None	None
29-1122	Occupational Therapists	\$38.16	\$79,360.00	2.58	40	Master's degree	None	None
29-1123	Physical Therapists	\$38.11	\$79,260.00	3.01	74	Doctoral or professional degree	None	None
29-1127	Speech-Language Pathologists	\$41.62	\$86,570.00	3.37	63	Master's degree	None	Internship/residency
29-1141	Registered Nurses	\$37.03	\$77,030.00	2.06	523	Bachelor's degree	None	None
29-1171	Nurse Practitioners	\$48.96	\$101,840.00	5.27	79	Master's degree	None	None
29-1292	Dental Hygienists	\$46.60	\$96,920.00	1.82	48	Associate's degree	None	None
29-2010	Clinical Laboratory Technologists and Technicians	\$28.55	\$59,380.00	2.09	43	Bachelor's degree	None	None
29-2034	Radiologic Technologists	\$29.50	\$61,370.00	2.00	63	Associate's degree	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	\$27.58	\$57,360.00	1.66	77	Postsecondary non- degree award	None	None
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$22.18 I	\$46,135.00	1.80	65	Postsecondary non- degree award	None	None
31-9011	Massage Therapists	\$22.09	\$45,950.00	2.74	226	Postsecondary non- degree award	None	None
33-2011	Firefighters	\$25.60	\$53,250.00	1.57	87	Postsecondary non- degree award	None	Long-term on-the-job training
33-3051	Police and Sheriff's Patrol Officers	\$36.54	\$76,010.00	1.62	143	High school diploma or equivalent	None	Moderate-term on-the- job training
35-1011	Chefs and Head Cooks	\$26.81	\$55,760.00	2.72	64	High school diploma or equivalent	5 years or more	None
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	\$19.95	\$41,500.00	2.36	56	High school diploma or equivalent	Less than 5 years	None
39-9031	Fitness Trainers and Aerobics Instructors	\$22.42	\$46,640.00	2.76	241	High school diploma or equivalent	None	Short-term on-the-job training
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.72	\$57,650.00	1.42	292	High school diploma or equivalent	None	Moderate-term on-the- job training
		\$39.25	\$81,640.00	2.10	51	Bachelor's degree	None	Moderate-term on-the-

	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$28.47	\$59,220.00	1.77	244	High school diploma or equivalent	None	Moderate-term on-the- job training
	41-9022	Real Estate Sales Agents	\$28.95	\$60,210.00	1.56	165	High school diploma or equivalent	None	Moderate-term on-the- job training
	43-5061	Production, Planning, and Expediting Clerks	\$23.45	\$48,780.00	1.43	44	High school diploma or equivalent	None	Moderate-term on-the- job training
	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$34.71	\$72,200.00	2.07	224	High school diploma or equivalent	5 years or more	None
	47-2031	Carpenters	\$22.84	\$47,500.00	1.67	234	High school diploma or equivalent	None	Apprenticeship
	47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.89	\$47,610.00	2.15	131	High school diploma or equivalent	None	Moderate-term on-the- job training
	47-2081	Drywall and Ceiling Tile Installers	\$22.84	\$47,510.00	1.90	41	No formal educational credential	None	Moderate-term on-the- job training
	47-2111	Electricians	\$23.29	\$48,450.00	2.14	214	High school diploma or equivalent	None	Apprenticeship
	47-2121	Glaziers	\$22.48	\$46,750.00	1.92	45	High school diploma or equivalent	None	Apprenticeship
	47-2141	Painters, Construction and Maintenance	\$21.40	\$44,500.00	1.83	81	No formal educational credential	None	Moderate-term on-the- job training
	47-2152	Plumbers, Pipefitters, and Steamfitters	\$23.28	\$48,410.00	1.76	159	High school diploma or equivalent	None	Apprenticeship
	47-2181	Roofers	\$22.28	\$46,340.00	1.79	50	No formal educational credential	None	Moderate-term on-the- job training
	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$23.56	\$49,000.00	2.06	43	High school diploma or equivalent	None	Long-term on-the-job training
	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$27.37	\$56,930.00	1.77	97	Postsecondary non- degree award	None	Long-term on-the-job training
	49-9041	Industrial Machinery Mechanics	\$29.02	\$60,350.00	1.70	53	High school diploma or equivalent	None	Long-term on-the-job training
	49-9071	Maintenance and Repair Workers, General	\$21.05	\$43,780.00	1.81	315	High school diploma or equivalent	None	Moderate-term on-the- job training
	53-3032	Heavy and Tractor-Trailer Truck Drivers	\$23.16	\$48,170.00	2.81	337	Postsecondary non- degree award	None	Short-term on-the-job training
Denver-Aurora- Lakewood, CO	13-1071	Human Resources Specialists	\$34.07	\$70,870.00	1.84	1,279	Bachelor's degree	None	None
	13-1081	Logisticians	\$38.33	\$79,720.00	3.66	303	Bachelor's degree	None	None
	13-1111	Management Analysts	\$44.82	\$93,230.00	2.52	1,424	Bachelor's degree	Less than 5 years	None
	13-1121	Meeting, Convention, and Event Planners	\$24.11	\$50,150.00	2.00	385	Bachelor's degree	None	None
	13-1131	Fundraisers	\$29.72	\$61,820.00	1.73	185	Bachelor's degree	None	None

13-1141	Compensation, Benefits, and Job Analysis Specialists	\$38.14	\$79,330.00	1.82	131	Bachelor's degree	Less than 5 years	None
13-1151	Training and Development Specialists	\$30.51	\$63,460.00	1.69	594	Bachelor's degree	Less than 5 years	None
13-1161	Market Research Analysts and Marketing Specialists	\$37.92	\$78,870.00	3.06	2,243	Bachelor's degree	None	None
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$42.86	\$89,155.00	1.47	4,182	Bachelor's degree	None	None
13-2011	Accountants and Auditors	\$38.14	\$79,330.00	1.69	3,043	Bachelor's degree	None	None
13-2061	Financial Examiners	\$46.43	\$96,570.00	2.64	138	Bachelor's degree	None	Long-term on-the-job training
13-2082	Tax Preparers	\$29.86	\$62,110.00	2.09	119	High school diploma or equivalent	None	Moderate-term on-the- job training
15-1211	Computer Systems Analysts	\$49.22	\$102,370.00	1.61	806	Bachelor's degree	None	None
15-1212	Information Security Analysts	\$49.23	\$102,410.00	4.25	380	Bachelor's degree	Less than 5 years	None
15-1231	Computer Network Support Specialists	\$35.82	\$74,500.00	1.66	275	Associate's degree	None	None
15-1232	Computer User Support Specialists	\$29.43	\$61,220.00	1.70	973	Some college, no degree	None	None
15-1241	Computer Network Architects	\$62.29	\$129,560.00	1.50	382	Bachelor's degree	5 years or more	None
15-1245	Database Administrators and Architects	\$54.58	\$113,515.00	1.95	311	Bachelor's degree	None	None
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$53.39	\$111,060.00	3.32	5,002	Bachelor's degree	None	None
15-1257	Web Developers and Digital Interface Designers	\$34.11	\$70,930.00	2.61	345	Bachelor's degree	None	None
15-1299	Computer Occupations, All Other	\$48.99	\$101,910.00	1.87	898	Bachelor's degree	None	None
15-2031	Operations Research Analysts	\$45.49	\$94,620.00	3.34	65	Bachelor's degree	None	None
15-2041	Statisticians	\$39.29	\$81,720.00	3.89	118	Master's degree	None	None
15-2098	Data Scientists and Mathematical Science Occupations, All Other	\$49.49	\$102,940.00	3.65	123	Bachelor's degree	None	None
17-1011	Architects, Except Landscape and Naval	\$38.04	\$79,110.00	2.14	315	Bachelor's degree	None	Internship/residency
17-1012	Landscape Architects	\$30.19	\$62,800.00	1.52	74	Bachelor's degree	None	Internship/residency
17-1021	Cartographers and Photogrammetrists	\$37.35	\$77,690.00	1.51	99	Bachelor's degree	None	None
17-1022	Surveyors	\$29.32	\$60,980.00	1.90	112	Bachelor's degree	None	Internship/residency
17-2011	Aerospace Engineers	\$63.27	\$131,600.00	2.35	89	Bachelor's degree	None	None
17-2051	Civil Engineers	\$47.44	\$98,680.00	2.42	882	Bachelor's degree	None	None
17-2071	Electrical Engineers	\$48.22	\$100,290.00	2.13	213	Bachelor's degree	None	None
17-2072	Electronics Engineers, Except Computer	\$58.03	\$120,700.00	1.75	413	Bachelor's degree	None	None
17-2081	Environmental Engineers	\$47.76	\$99,340.00	1.60	63	Bachelor's degree	None	None
17-2112	Industrial Engineers	\$47.76	\$99,340.00	1.74	180	Bachelor's degree	None	None
17-2141	Mechanical Engineers	\$47.90	\$99,630.00	1.61	271	Bachelor's degree	None	None
17-3012	Electrical and Electronics Drafters	\$29.82	\$62,020.00	1.56	72	Associate's degree	None	None
17-3022	Civil Engineering Technicians	\$28.68	\$59,650.00	1.82	114	Associate's degree	None	None

17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	\$35.09	\$72,985.00	1.44	147	Associate's degree	None	None
19-1041	Epidemiologists	\$31.73	\$65,990.00	3.82	41	Master's degree	None	None
19-1042	Medical Scientists, Except Epidemiologists	\$31.13	\$64,760.00	2.71	106	Doctoral or professional degree	None	None
19-2031	Chemists	\$47.79	\$99,410.00	1.42	111	Bachelor's degree	None	None
19-2041	Environmental Scientists and Specialists, Including Health	\$40.47	\$84,170.00	1.92	147	Bachelor's degree	None	None
19-2042	Geoscientists, Except Hydrologists and Geographers	\$46.29	\$96,280.00	1.47	138	Bachelor's degree	None	None
19-3031	Clinical, Counseling, and School Psychologists	\$47.52	\$98,845.00	1.69	146	Doctoral or professional degree	None	Internship/residency
19-4021	Biological Technicians	\$24.20	\$50,330.00	1.57	374	Bachelor's degree	None	None
19-4031	Chemical Technicians	\$23.87	\$49,640.00	1.73	66	Associate's degree	None	Moderate-term on-the- job training
19-4042	Environmental Science and Protection Technicians, Including Health	\$27.24	\$56,670.00	2.66	58	Associate's degree	None	None
19-4045	Geological and Hydrologic Technicians	\$30.38	\$63,180.00	1.80	73	Associate's degree	None	Moderate-term on-the- job training
19-4061	Social Science Research Assistants	\$28.41	\$59,100.00	1.82	49	Bachelor's degree	None	None
19-4099	Life, Physical, and Social Science Technicians, All Other	\$28.73	\$59,770.00	1.85	87	Associate's degree	None	None
19-5011	Occupational Health and Safety Specialists	\$44.93	\$93,450.00	1.67	139	Bachelor's degree	None	None
21-1012	Educational, Guidance, School, and Vocational Counselors	\$29.46	\$61,280.00	1.49	361	Master's degree	None	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.12	\$50,160.00	2.78	705	Bachelor's degree	None	None
21-1021	Child, Family, and School Social Workers	\$29.17	\$60,670.00	1.59	469	Bachelor's degree	None	None
21-1022	Healthcare Social Workers	\$29.02	\$60,360.00	1.71	240	Master's degree	None	Internship/residency
21-1023	Mental Health and Substance Abuse Social Workers	\$23.54	\$48,960.00	1.95	135	Master's degree	None	Internship/residency
21-1091	Health Educators	\$29.17	\$60,670.00	1.46	62	Bachelor's degree	None	None
21-1099	Community and Social Service Specialists, All Other	\$22.58	\$46,970.00	1.65	154	Bachelor's degree	None	None
23-1011	Lawyers	\$61.39	\$127,690.00	2.40	1,119	Doctoral or professional degree	None	None
23-2011	Paralegals and Legal Assistants	\$29.90	\$62,190.00	2.78	672	Associate's degree	None	None
25-9031	Instructional Coordinators	\$37.16	\$77,290.00	1.49	239	Master's degree	5 years or more	None
27-1011	Art Directors	\$39.10	\$81,330.00	2.05	107	Bachelor's degree	5 years or more	None
27-1014	Multimedia Artists and Animators	\$37.24	\$77,450.00	1.63	51	Bachelor's degree	None	None
27-2042	Musicians and Singers	\$43.66	\$0.00	2.63	53	No formal educational credential	None	Long-term on-the-job training
27-3031	Public Relations Specialists	\$32.37	\$67,330.00	1.57	586	Bachelor's degree	None	None
27-3042	Technical Writers	\$38.75	\$80,600.00	2.43	106	Bachelor's degree	Less than 5 years	Short-term on-the-job training
27-3043	Writers and Authors	\$30.43	\$63,300.00	1.65	166	Bachelor's degree	None	Long-term on-the-job training

27-3091	Interpreters and Translators	\$29.86	\$62,100.00	3.84	219	Bachelor's degree	None	None
27-4011	Audio and Video Equipment Technicians	\$23.46	\$48,790.00	2.58	107	Postsecondary non- degree award	None	Short-term on-the-job training
27-4021	Photographers	\$21.80	\$45,340.00	2.00	160	High school diploma or equivalent	None	Moderate-term on-the- job training
27-4031	Camera Operators, Television, Video, and Motion Picture	\$29.02	\$60,360.00	1.41	48	Bachelor's degree	None	None
29-1021	Dentists, General	\$48.98	\$101,880.00	1.53	60	Doctoral or professional degree	None	None
29-1031	Dietitians and Nutritionists	\$30.04	\$62,470.00	1.54	56	Bachelor's degree	None	Internship/residency
29-1071	Physician Assistants	\$61.25	\$127,410.00	3.70	212	Master's degree	None	None
29-1122	Occupational Therapists	\$46.29	\$96,280.00	2.32	187	Master's degree	None	None
29-1123	Physical Therapists	\$46.09	\$95,870.00	2.67	227	Doctoral or professional degree	None	None
29-1126	Respiratory Therapists	\$29.91	\$62,220.00	2.81	97	Associate's degree	None	None
29-1127	Speech-Language Pathologists	\$46.09	\$95,870.00	3.38	274	Master's degree	None	Internship/residency
29-1131	Veterinarians	\$47.92	\$99,670.00	3.44	107	Doctoral or professional degree	None	None
29-1141	Registered Nurses	\$38.03	\$79,100.00	1.63	2,217	Bachelor's degree	None	None
29-1171	Nurse Practitioners	\$53.46	\$111,210.00	5.23	214	Master's degree	None	None
29-1292	Dental Hygienists	\$47.28	\$98,350.00	1.83	179	Associate's degree	None	None
29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	\$27.04	\$56,235.00	1.63	71	Master's degree	None	None
29-2010	Clinical Laboratory Technologists and Technicians	\$29.26	\$60,850.00	2.00	289	Bachelor's degree	None	None
29-2032	Diagnostic Medical Sonographers	\$45.78	\$95,220.00	2.60	83	Associate's degree	None	None
29-2034	Radiologic Technologists	\$32.29	\$67,160.00	1.69	208	Associate's degree	None	None
29-2040	Emergency Medical Technicians and Paramedics	\$21.38	\$44,465.00	1.60	184	Postsecondary non- degree award	None	None
29-2055	Surgical Technologists	\$29.40	\$61,160.00	1.67	99	Postsecondary non- degree award	None	None
29-2057	Ophthalmic Medical Technicians	\$22.25	\$46,270.00	2.19	53	Postsecondary non- degree award	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.96	\$60,240.00	1.60	220	Postsecondary non- degree award	None	None
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$36.24	\$75,370.00	1.68	284	Postsecondary non- degree award	None	None
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	\$40.47	\$84,170.00	1.62	47	Postsecondary non- degree award	None	None
31-1133	Psychiatric Aides	\$22.22	\$46,210.00	1.81	48	High school diploma or equivalent	None	Short-term on-the-job training
31-2011	Occupational Therapy Assistants	\$29.02	\$60,360.00	2.51	64	Associate's degree	None	None
31-2021	Physical Therapist Assistants	\$29.89	\$62,170.00	3.61	134	Associate's degree	None	None
31-9011	Massage Therapists	\$23.46	\$48,790.00	2.96	904	Postsecondary non- degree award	None	None

31-9091	Dental Assistants	\$22.84	\$47,510.00	1.83	667	Postsecondary non- degree award	None	None
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	\$27.03	\$56,225.00	1.67	146	High school diploma or equivalent	Less than 5 years	None
35-1011	Chefs and Head Cooks	\$28.91	\$60,140.00	2.18	266	High school diploma or equivalent	5 years or more	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$23.06	\$47,970.00	1.55	1,878	High school diploma or equivalent	Less than 5 years	None
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$22.96	\$47,760.00	1.66	283	High school diploma or equivalent	Less than 5 years	None
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	\$23.06	\$47,980.00	2.09	392	High school diploma or equivalent	Less than 5 years	None
39-9031	Fitness Trainers and Aerobics Instructors	\$23.08	\$48,000.00	2.59	1,391	High school diploma or equivalent	None	Short-term on-the-job training
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$30.43	\$63,280.00	2.14	3,302	High school diploma or equivalent	None	Moderate-term on-the- job training
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products		\$102,750.00	1.58	641	Bachelor's degree	None	Moderate-term on-the- job training
41-9031	Sales Engineers	\$63.54	\$132,170.00	1.70	228	Bachelor's degree	None	Moderate-term on-the- job training
43-3099	Financial Clerks, All Other	\$22.55	\$46,910.00	1.47	131	High school diploma or equivalent	None	Short-term on-the-job training
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$22.51	\$46,820.00	2.91	266	High school diploma or equivalent	None	Short-term on-the-job training
43-4199	Information and Record Clerks, All Other	I \$22.73	\$47,270.00	1.55	1,000	High school diploma or equivalent	None	Short-term on-the-job training
43-5011	Cargo and Freight Agents	\$22.55	\$46,910.00	1.71	104	High school diploma or equivalent	None	Short-term on-the-job training
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$23.91	\$49,730.00	2.25	66	High school diploma or equivalent	Less than 5 years	None
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$37.24	\$77,450.00	1.74	1,310	High school diploma or equivalent	5 years or more	None
47-2031	Carpenters	\$23.61	\$49,120.00	1.47	1,087	High school diploma or equivalent	None	Apprenticeship
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$22.84	\$47,510.00	1.79	89	High school diploma or equivalent	None	Moderate-term on-the- job training
47-2073	Operating Engineers and Other Construction Equipment Operators	\$24.56 S	\$51,080.00	1.65	725	High school diploma or equivalent	None	Moderate-term on-the- job training

47-2081	Drywall and Ceiling Tile Installers	\$24.00	\$49,920.00	1.71	302	No formal educational credential	None	Moderate-term on-the- job training
47-2111	Electricians	\$29.02	\$60,360.00	1.97	1,627	High school diploma or equivalent	None	Apprenticeship
47-2121	Glaziers	\$23.76	\$49,430.00	1.84	136	High school diploma or equivalent	None	Apprenticeship
47-2141	Painters, Construction and Maintenance	\$22.97	\$47,790.00	1.64	351	No formal educational credential	None	Moderate-term on-the- job training
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.11	\$60,550.00	1.66	768	High school diploma or equivalent	None	Apprenticeship
47-2171	Reinforcing Iron and Rebar Workers	\$29.25	\$60,830.00	1.69	48	High school diploma or equivalent	None	Apprenticeship
47-2221	Structural Iron and Steel Workers	\$29.02	\$60,360.00	1.87	61	High school diploma or equivalent	None	Apprenticeship
47-4021	Elevator Installers and Repairers	\$48.58	\$101,040.00	1.83	76	High school diploma or equivalent	None	Apprenticeship
47-4090	Miscellaneous Construction and Related Workers	\$22.38	\$46,550.00	1.88	167	High school diploma or equivalent	None	Moderate-term on-the- job training
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	\$24.03	\$49,980.00	1.44	46	High school diploma or equivalent	Less than 5 years	Long-term on-the-job training
49-2098	Security and Fire Alarm Systems Installers	\$29.60	\$61,560.00	2.19	175	High school diploma or equivalent	None	Moderate-term on-the- job training
49-3011	Aircraft Mechanics and Service Technicians	\$37.00	\$76,960.00	2.58	152	Postsecondary non- degree award	None	None
49-9011	Mechanical Door Repairers	\$23.53	\$48,940.00	2.89	46	High school diploma or equivalent	None	Moderate-term on-the- job training
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.74	\$59,790.00	1.58	440	Postsecondary non- degree award	None	Long-term on-the-job training
49-9041	Industrial Machinery Mechanics	\$29.33	\$61,010.00	2.04	211	High school diploma or equivalent	None	Long-term on-the-job training
49-9051	Electrical Power-Line Installers and Repairers	\$38.11	\$79,260.00	1.60	111	High school diploma or equivalent	None	Long-term on-the-job training
49-9071	Maintenance and Repair Workers, General	\$22.67	\$47,150.00	1.60	1,438	High school diploma or equivalent	None	Moderate-term on-the- job training
51-8021	Stationary Engineers and Boiler Operators	\$37.01	\$76,980.00	1.64	59	High school diploma or equivalent	None	Long-term on-the-job training
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$19.24	\$40,030.00	1.81	83	High school diploma or equivalent	None	Long-term on-the-job training
53-7081	Refuse and Recyclable Material Collectors	\$23.03	\$47,910.00	1.50	236	No formal educational credential	None	Short-term on-the-job training

Fort Collins, CO	13-1071	Human Resources Specialists	\$30.04	\$62,480.00	1.76	87	Bachelor's degree	None	None
	13-1111	Management Analysts	\$40.84	\$84,950.00	2.24	70	Bachelor's degree	Less than 5 years	None
	13-1131	Fundraisers	\$29.96	\$62,320.00	2.07	45	Bachelor's degree	None	None
	13-1161	Market Research Analysts and Marketing Specialists	\$29.96	\$62,320.00	2.72	172	Bachelor's degree	None	None
	13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$37.51	\$78,020.00	1.59	326	Bachelor's degree	None	None
	13-2011	Accountants and Auditors	\$36.39	\$75,680.00	1.55	208	Bachelor's degree	None	None
	15-1232	Computer User Support Specialists	\$28.32	\$58,910.00	1.93	87	Some college, no degree	None	None
	15-1244	Network and Computer Systems Administrators	\$38.39	\$79,860.00	1.71	43	Bachelor's degree	None	None
	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$52.39	\$108,970.00	3.03	302	Bachelor's degree	None	None
	15-1257	Web Developers and Digital Interface Designers	\$30.09	\$62,590.00	2.56	78	Bachelor's degree	None	None
	15-1299	Computer Occupations, All Other	\$53.10	\$110,450.00	1.99	49	Bachelor's degree	None	None
	17-2051	Civil Engineers	\$38.05	\$79,140.00	2.12	79	Bachelor's degree	None	None
	17-2112	Industrial Engineers	\$46.46	\$96,640.00	1.78	41	Bachelor's degree	None	None
	17-2141	Mechanical Engineers	\$38.29	\$79,640.00	1.48	44	Bachelor's degree	None	None
	19-1031	Conservation Scientists	\$36.16	\$75,210.00	1.53	77	Bachelor's degree	None	None
	21-1012	Educational, Guidance, School, and Vocational Counselors	\$28.87	\$60,040.00	1.88	61	Master's degree	None	None
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$23.96	\$49,840.00	3.02	116	Bachelor's degree	None	None
	21-1021	Child, Family, and School Social Workers	\$23.94	\$49,800.00	1.87	51	Bachelor's degree	None	None
	21-1092	Probation Officers and Correctional Treatment Specialists	\$28.97	\$60,250.00	1.88	47	Bachelor's degree	None	Short-term on-the-job training
	23-2011	Paralegals and Legal Assistants	\$27.00	\$56,160.00	2.39	40	Associate's degree	None	None
	25-9099	Education, Training, and Library Workers, All Other	\$29.94	\$62,260.00	1.64	61	Bachelor's degree	None	None
	27-3031	Public Relations Specialists	\$29.02	\$60,360.00	1.58	48	Bachelor's degree	None	None
	29-1141	Registered Nurses	\$37.45	\$77,890.00	2.43	343	Bachelor's degree	None	None
	29-2010	Clinical Laboratory Technologists and Technicians	\$28.52	\$59,320.00	2.52	40	Bachelor's degree	None	None
	31-9011	Massage Therapists	\$22.88	\$47,590.00	3.10	92	Postsecondary non- degree award	None	None
	31-9091	Dental Assistants	\$22.81	\$47,450.00	2.17	92	Postsecondary non- degree award	None	None
	33-3051	Police and Sheriff's Patrol Officers	\$39.94	\$83,080.00	1.92	69	High school diploma or equivalent	None	Moderate-term on-the- job training
	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$21.14	\$43,970.00	1.56	229	High school diploma or equivalent	Less than 5 years	None

39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	\$22.41	\$46,600.00	2.03	58	High school diploma or equivalent	Less than 5 years	None
39-9031	Fitness Trainers and Aerobics Instructors	\$22.13	\$46,030.00	2.77	166	High school diploma or equivalent	None	Short-term on-the-job training
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$30.37	\$63,170.00	1.47	234	High school diploma or equivalent	None	Moderate-term on-the- job training
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$29.61	\$61,600.00	1.74	189	High school diploma or equivalent	None	Moderate-term on-the- job training
41-9021	Real Estate Brokers	\$36.90	\$76,750.00	1.62	53	High school diploma or equivalent	Less than 5 years	None
41-9022	Real Estate Sales Agents	\$23.06	\$47,970.00	1.61	92	High school diploma or equivalent	None	Moderate-term on-the- job training
43-4031	Court, Municipal, and License Clerks	\$23.05	\$47,940.00	1.86	75	High school diploma or equivalent	None	Long-term on-the-job training
43-4199	Information and Record Clerks, All Other	\$22.55	\$46,910.00	1.66	130	High school diploma or equivalent	None	Short-term on-the-job training
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$37.12	\$77,200.00	1.76	137	High school diploma or equivalent	5 years or more	None
47-2031	Carpenters	\$22.87	\$47,570.00	1.48	144	High school diploma or equivalent	None	Apprenticeship
47-2073	Operating Engineers and Other Construction Equipment Operators	\$23.37	\$48,610.00	2.00	106	High school diploma or equivalent	None	Moderate-term on-the- job training
47-2081	Drywall and Ceiling Tile Installers	\$22.94	\$47,720.00	1.61	50	No formal educational credential	None	Moderate-term on-the- job training
47-2111	Electricians	\$28.55	\$59,380.00	1.99	172	High school diploma or equivalent	None	Apprenticeship
47-2141	Painters, Construction and Maintenance	\$22.19	\$46,160.00	1.63	71	No formal educational credential	None	Moderate-term on-the- job training
47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.29	\$58,840.00	1.58	139	High school diploma or equivalent	None	Apprenticeship
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$36.91	\$76,770.00	1.87	59	High school diploma or equivalent	Less than 5 years	None
49-9041	Industrial Machinery Mechanics	\$28.87	\$60,040.00	3.15	45	High school diploma or equivalent	None	Long-term on-the-job training
49-9071	Maintenance and Repair Workers, General	\$22.14	\$46,060.00	1.97	215	High school diploma or equivalent	None	Moderate-term on-the- job training

	51-4121	Welders, Cutters, Solderers, and Brazers	\$22.92	\$47,660.00	1.58	45	High school diploma or equivalent	None	Moderate-term on-the- job training
	53-1047	FirstLine Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	\$23.88	\$49,670.00	1.63	74	High school diploma or equivalent	Less than 5 years	None
	53-3032	Heavy and Tractor-Trailer Truck Drivers	\$23.33	\$48,520.00	2.34	204	Postsecondary non- degree award	None	Short-term on-the-job training
	53-7051	Industrial Truck and Tractor Operators	\$23.08	\$48,000.00	4.75	208	No formal educational credential	None	Short-term on-the-job training
Grand Junction, CO	29-1141	Registered Nurses	\$37.03	\$77,030.00	1.42	133	Bachelor's degree	None	None
	47-2111	Electricians	\$25.48	\$53,000.00	1.57	40	High school diploma or equivalent	None	Apprenticeship
Greeley, CO	13-1051	Cost Estimators	\$34.85	\$72,490.00	1.47	41	Bachelor's degree	None	Moderate-term on-the- job training
	13-1161	Market Research Analysts and Marketing Specialists	\$30.42	\$63,280.00	2.68	108	Bachelor's degree	None	None
	13-2011	Accountants and Auditors	\$36.75	\$76,430.00	1.54	114	Bachelor's degree	None	None
	15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$43.30	\$90,045.00	3.28	51	Bachelor's degree	None	None
	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$22.55	\$46,910.00	2.07	53	Bachelor's degree	None	None
	39-9031	Fitness Trainers and Aerobics Instructors	\$21.79	\$45,320.00	2.56	66	High school diploma or equivalent	None	Short-term on-the-job training
	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$35.69	\$74,220.00	1.52	99	High school diploma or equivalent	None	Moderate-term on-the- job training
	41-9021	Real Estate Brokers	\$38.08	\$79,200.00	2.29	42	High school diploma or equivalent	Less than 5 years	None
	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$36.37	\$75,640.00	2.31	196	High school diploma or equivalent	5 years or more	None
	47-2031	Carpenters	\$23.02	\$47,890.00	1.59	74	High school diploma or equivalent	None	Apprenticeship
	47-2051	Cement Masons and Concrete Finishers	\$22.75	\$47,320.00	1.58	62	No formal educational credential	None	Moderate-term on-the- job training
	47-2073	Operating Engineers and Other Construction Equipment Operators	\$23.11	\$48,060.00	2.16	199	High school diploma or equivalent	None	Moderate-term on-the- job training
	47-2111	Electricians	\$27.62	\$57,440.00	2.55	142	High school diploma or equivalent	None	Apprenticeship
	47-2141	Painters, Construction and Maintenance	\$21.83	\$45,410.00	2.12	43	No formal educational credential	None	Moderate-term on-the- job training
	47-2152	Plumbers, Pipefitters, and Steamfitters	\$23.29	\$48,450.00	2.12	69	High school diploma or equivalent	None	Apprenticeship

	47-2181	Roofers	\$22.13	\$46,040.00	2.12	58	No formal educational None credential	Moderate-term on-the- job training
	47-5013	Service Unit Operators, Oil, Gas, and Mining	\$23.11	\$48,060.00	2.60	113	No formal educational None credential	Moderate-term on-the- job training
	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$36.73	\$76,390.00	1.47	51	High school diploma Less than 5 years or equivalent	None
	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$23.40	\$48,680.00	2.09	56	Postsecondary non- None degree award	Long-term on-the-job training
	49-9071	Maintenance and Repair Workers, General	\$22.55	\$46,910.00	1.58	112	High school diploma None or equivalent	Moderate-term on-the- job training
Pueblo, CO	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$23.35	\$48,560.00	1.57	57	Bachelor's degree None	None